



Core Value

We value the learning of all for the good of the whole

Core Beliefs

- We believe student achievement is our primary goal and is the shared responsibility of all
- We believe all children have the potential to learn and deserve access to equal opportunities
- We believe that to learn, all students must be engaged in a safe and supportive learning environment

| Strategic Goals & Areas of Focus | Strategic Measures |
|---|---|
| <p>Area I. Implement fiscally sound, safe & supportive practices.</p> <ul style="list-style-type: none"> • Optimize effective and efficient financial practices. • Maximize federal, state, local, and alternate funding sources to meet the needs of our students, staff and aging facilities. • Maintain a safe, orderly and supportive environment for students, parents, staff and community members. • Monitor the continuous improvement cycle and foster a positive climate through The 3 R's and the five AdvancEd priority areas. • Increase students' exposure to and use of technology in daily instruction. | <ul style="list-style-type: none"> • Review annual audit reports, monthly financial reports and budgeting practices to re-establish and maintain at least 15% fund equity balance over three years. • Implement strategies to reduce costs outside of instruction (central office staff, energy consumption, instructional delivery models, etc.) for the purpose of reducing class size. • Increase academic and behavioral supports for students to reduce discipline referrals by grade, gender and ethnicity. • Expand input on comprehensive safety and facilities plans. • Prioritize and align initiatives based on student, staff and stakeholder input, PBS data and AdvancEd benchmarks. • Enhance staff recognition incentives and events; redesign system website and increase opportunities to engage parents and community members through social media and outreach events. • Match or exceed the state technology ratio within five years. |
| <p>Area II. Increase Student Growth & Achievement</p> <ul style="list-style-type: none"> • Pursue innovative course design that ensures high quality, rigorous instruction tailored to students' interests and local industry's needs. • Increase academic and behavioral supports to ensure students' college and career readiness. • Build capacity for students and families by directly engaging them in students' instruction. | <ul style="list-style-type: none"> • Increase CCRPI scores as related to comparable schools in our state with similar demographics and student populations. • Increase the percentage of students who exceed state measures by grade, content area and early reading proficiency. • Increase participation and satisfaction results on surveys offered to staff, students, parents and community members. |
| <p>Area III. Enhance Student & Staff Engagement</p> <ul style="list-style-type: none"> • Recruit and retain the highest-quality staff. • Expand opportunities for student and staff supports based on identified needs or requests for resolution support. • Increase long-term viability of school system through cross-training and succession planning. • Expand opportunities for personal and professional growth of students and staff. | <ul style="list-style-type: none"> • Demonstrate staff satisfaction through the percentage of desirable rehires each year for support staff, teachers and administrators. • Increase the percentage of successful resolutions for parent, staff or student requests for support. • Increase and enhance staff recognition incentives and events; increase opportunities for all stakeholders to express feedback; expand system website and opportunities to engage parents, teachers, students and community members via social media, news print and community outreach events. |